

Joanne Damminger, Ed.D. is the Director of Student Transition and Leadership Programs at Rowan University. Joanne's work focuses on designing first-year and sophomore-year experiences to increase student satisfaction, academic success, intentional learning, social adjustment, and retention. Additionally, she directs major events such as Freshman and Transfer Orientations and enjoys teaching in the Doctoral Program in Educational Leadership.

Joanne coordinates a comprehensive first-year learning community for undeclared students that highlights in- and out- of the classroom student interactions while emphasizing advising as teaching. The community serves as a model for career advising as it integrates career and academic advising to help students explore themselves and majors while creating and implementing educational choices and career plans.

Joanne presents nationally and internationally on the topics of the first-year experience, creating living/learning communities and helping students to become intentional learners. She has presented nationally and regionally on career counseling topics such as Resume Writing, Interviewing and Job Searching. Some of Joanne's current activities include serving on the NACADA Summer Institute Advisory Board and as Chair of the NACADA Finance Committee. Joanne served as a faculty member for NACADA's 21st Academic Advising Summer Institute in Salt Lake City. She is currently co-editing and writing for the proposed "Handbook of Career Advising" anticipated for publication this fall and she anticipates a publication in the *American Journal of Business Education* this spring titled "Adding Value to the First-Year Experience: Embedding Self and Major Exploration in the College of Business Curriculum." Joanne also published "A Collaborative, Holistic Career Development Program for Business Students" in the NACE Journal (March 2007) and wrote the chapter "Self-Assessment: Relevance and Value in the First-Year" for the NACADA and FYE monograph entitled *Academic Advising: New Insights for Teaching and Learning in the First Year*.

Joanne was named to the Rowan University Wall of Fame for her contributions to academic advising in 2007 and 2008, and she received the Rowan University D.W.S. Hoffner Award for Outstanding Administrator and the Outstanding Greek Advisor Award in 2007.

Joanne earned her Doctorate in Education in Educational Leadership, a Master of Arts Degree in Student Personnel Services, and a Bachelor of Arts Degree in Elementary Education from Rowan University.