

What's this all about...

The Diversity Committee has developed this program to:

- Encourage members from diverse groups to get involved in leadership opportunities within the organization
- Outfit participants with the skills and tools necessary to pursue elected and appointed leadership positions
- Increase the number of leaders from diverse groups
- Encourage and assist members of underrepresented populations to attend state, regional, or annual conferences

"Having the opportunity to cultivate the next generation of leadership in the Association is enormously gratifying for me. I am both pleased and humbled to have a role in this important program."

Jayne Drake
Vice Dean for Academic Affairs
Director of the Master of
Liberal Arts Program
Temple University

"The ELP program has expanded my view of advising and opened so many doors for me within advising and the association. I will be Exhibits Chair for the 2009 Annual Conference in San Antonio. I would never have attempted to be a 'chair' without the wonderful mentorship and learning opportunities afforded me this past year. The friendships, contacts, and training have been remarkable; I know this is just the beginning!"



Carol J. Pollard
Senior Academic Counselor
College of Music
University of North Texas

NACADA *Emerging Leaders Program*

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NACADA
National ACademic ADvising Association



*The key to
successful
leadership
today is
influence,
not authority.*
*Kenneth
Blanchard*

Emerging Leaders Program

Objectives

- To identify 10 potential local, regional or national leaders annually from underrepresented groups who are interested in leadership development and leadership involvement in the association
- To identify mentors from among experienced NACADA leadership to guide emerging leaders through a two-year leadership development program
- To provide the Emerging Leaders with a two-year leadership development program to enhance their leadership skills
- To provide opportunities for Emerging Leaders to then reach out to colleagues and peers from underrepresented groups
- To provide the support network needed and desired to foster a strong leadership development program for underrepresented populations

Benefits of program

- *Connection* with an established member of NACADA
- *Strong* network of contacts in NACADA
- *Guidance* in the creation of a timeline for the fulfillment of professional goals
- *Financial assistance* of \$1500, for the first year, for each Emerging Leader to travel to state, regional, and annual conferences*
- *Recognition* of Mentors and Emerging Leaders and their successes at the annual conferences
- *Assistance* in learning about and utilizing NACADA opportunities and resources
- *Involvement* in NACADA activities and leadership opportunities

*Attendance at Annual Conference is required



2007-2009 Class of ELP

Defining diversity...

NACADA defines diversity from a very broad perspective, which includes *diversity in regard to ethnicity, gender, gender identity, and sexual orientation as well as diversity in regard to institutional type, size, and employment position.*

“When I first became active in NACADA, I had absolutely no idea of the good things in store for me. My Mentor has truly helped and supported me, and I am benefiting from the opportunities offered by the program to become a better equipped professional. I was recently elected to begin a two-year term as Chair of the Multicultural Concerns Commission.”



Cornelius Gilbert
Academic Advisor
University of Wisconsin-
Madison

To apply...

Go to:

[www.nacada.ksu.edu/Programs/
EmergingLeaders/Index.htm](http://www.nacada.ksu.edu/Programs/EmergingLeaders/Index.htm)