Division Unit Report for Probation, Dismissal and Reinstatement Issues
Submitted by Sharon Hay

Columns 7 and 8 are completed for the progress report due August 15, 2022. Please send your report to your Cluster Rep and the ACD Reps: Gavin Farber (gavin.farber@temple.edu), Wendy Schindler (wkschindler@gmail.com) and EO Liaison: Liz Alcantara (lizbeth@ksu.edu). Thank you!

1. NACADA Strategic Goal(s) (List one of NACADA's 7 strategic goal(s) related to the specific desired outcome in #2)	2. Specific desired outcome (What you want to occur as a result of your efforts; what you want someone to know, do, or value)	3. Actions, activities or opportunities for outcome to occur (What processes need to be in place to achieve desired outcome)	4. Outcome measurements & related data instrument(s) (How will you specifically measure the outcome and with what instruments? e.g. survey, focus group)	5. Other groups or individuals to connect (List opportunities for collaboration with other groups)	6. Anticipated challenges (How will you address issues that arise as you work to achieve the outcome?)	7. Progress toward outcome (Complete in August 2022 report)	8. Future action(s) based on data (Data-informed decisions) (Complete in August 2022 report)
Develop innovative and expanded opportunities for professional development that are relevant across the global contexts of academic advising. Foster communities of practice that empower members to advance the scholarship of academic advising.	Collaboration - Develop a supportive research environment for issues pertaining to PDR	Create a monthly research group that meets to discuss AC members' questions, concerns, and research goals. Support article submission and proposal submission for NACADA publications and regional/annual conferences Develop two coffee chats to share with the larger NACADA community on the topic of PDR	Beginning January 2022, we will have a monthly research focused Zoom session open to all PDR members to discuss issues pertaining to PDR. The January meeting will be a goal setting meeting to determine common research interests and goals. The Steering Committee will organize two coffee chats to be held in the next calendar year; the committee will identify possible topics and speakers	N/A	Active involvement by AC members in a monthly format Getting the volunteers necessary to support a sustained effort for coffee chats and research		

Identify and remove barriers to accessibility of all opportunities for engagement and professional growth in the association to foster equity and inclusion for all members.	Communication – Review and enhance all social media and communication vehicles of the PDR AC	Identify a Social Media coordinator from the members of the Steering Committee Review all communications and social media to reengage PDR AC and to expand content with the goal of fostering equity and inclusion which will include identifying three main social media apps and updating weekly with content	At the first Steering Committee in January, we will take nominations for a Social Media coordinator; we will develop a plan to review all resources currently available and then identify the three apps we would like to support; we will then develop a plan and schedule for weekly posts from members.	N/A	Finding a member willing to take on the responsibilities of social media Members' time in reviewing and posting to sites to keep them active and relevant		
Provide practices that allow members to identify and cultivate their long-term professional development and engagement with the association. Examine and align the structure and infrastructure of the association to best support advancement of the vision, mission, and strategic goals.	Community – Provide opportunities for members of the AC to connect both professionally and personally with one another	Schedule a social event for future NACADA annual conferences to build community within the AC Within the monthly research groups (see above), have a time to share and connect with other members	At the first Steering Committee, we will nominate a Social coordinator who will plan and organize a social event at the Portland and Orlando NACADA conference During each Research Group meeting, we will take a few minutes to share challenges and triumphs to build a supportive community.	N/A	Participation on the part of busy AC members and sustainability of attendance and contribution		
Expand and strengthen the network of external partnerships globally to advance the vision, mission, and strategic goals of the association.	Connection – find opportunities for collaboration and consultation with other advising communities	Identify two advising communities that the PDR AC can work with to develop conference proposals, joint monthly research group meetings and possible article submission	The Steering Committee will identify two Advising Communities to contact regarding possible joint initiatives for the purpose of community building and research in the profession.	Other Advising Communities as identified by Steering Committee	Finding a good match with another AC who is interested in collaboration		

INSERT rows as needed

Resources:

NACADA Strategic Goals - https://www.nacada.ksu.edu/About-Us/Vision-and-Mission.aspx
Advising Community Self-Assessment Rubric - https://docs.google.com/document/d/1QRd4FTxuE72NDOMdcw8cnDP7k5pISRZIYhYzG-EgP0o/edit?usp=sharing
Advising Community Chair Self-Assessment Rubric - https://docs.google.com/document/d/1Z-4O7ir_AzjM088vGNOsC5odtYOEMbNAYYseEUU6U88/edit?usp=sharing