Committee Members Present

**Carol Pollard**, Chair (2015-2017), University of North Texas (2012-2018)
**Cecilia Olivares**, Emerging Leader Program Advisory Board Chair, University of Memphis (2014-2016)
**Corban Sanchez**, DePaul University (2013-2015)
**Terri Miller**, University of California San Diego (2014-2016)
**Michelle Sotolongo**, Texas State University-San Marcos (2014-2016)
**Jason Wiegand**, Iowa State University (2014-2016)
**Sarah Stevens**, University of Southern Indiana (2015-2017)
**Michelle Ware**, University of Notre Dame (2013-2017)
**Leigh Cunningham**, Ex Officio, NACADA Executive Office

Guests Present

President **JP Regalado**
Vice President / Incoming President **David Spight**
Administrative Division Representative **Brett McFarlane**
**Joshua Adams**
**Lisa Laughter**
**JP Villavicencio**
**Ana Frega**

Committee Members Absent

**Dave Marchesani**, Membership Committee Liaison, University of Northern Iowa (2012-2016)
**Meghan Ingstrup**, Rutgers-the state University of New Jersey (2013-2015)
**Vanessa Harris**, University of New Mexico (2013-2015)
**Soon Kong**, University of Manitoba (2012-2015)
**Sheriice Robinson**, University of Mississippi-DeSoto (2014-2016)
**Kerry Spitze**, Cayuga Community College Fulton Campus (2014-2016)

Discussion Items

- Chair **Carol Pollard** welcomed all present, including current NACADA President **JP Regalado**, Incoming President **David Spight**, and Administrative Division Representative **Brett McFarlane**
  - **JP Regalado** shared that diversity has been one of the focal points of his presidential administration over the past year and said he greatly appreciates the work of this group towards inclusion.
  - **David Spight** said he wants the committee to know that diversity is also going to be a high priority for his administration. It is important to him to continue raising awareness of both visible and not visible diversity areas.
Brett McFarlane said that although progress has been made in our profession, he feels that we are still not “there” in terms of leadership related to diversity.

Chair Carol Pollard explained to those who are new to the group and visitors about the previous Chair’s health issues that caused her to need to step into the Chair early (which is also why we do not at this time have a Past Chair role on the committee).

Carol reviewed the NACADA definition of diversity and the committee’s charge.

Carol briefly stated last year’s goals (review begun in online meeting prior to conference) and turned our attention to the association diversity analytics / demographics.

One of the original charge areas of this committee that has never been fulfilled is to have the group actively seek to identify people to be nominated for leadership roles and to make nominations.

Carol shared what the Membership Committee is doing regarding development of first-year and second-year experience initiatives.

Terri Miller requested that more data be compiled related to Region representation.

Lisa Laughter shared that it is difficult to discern from the website how to get involved.

Brett McFarlane recommended partnering with other groups.

ELP Updates were shared by ELP-AB Chair Cecilia Olivares. Some new things were tried this year, including summer online meetings and replacing the Orientation “ice-breaking” activity with a discussion of the association structure. Feedback indicates these changes improved the experience of the incoming class over previous years.

Continue discussion of Member Responsibilities document draft (begun in online pre-meeting)

Identify subcommittees for the coming year.

- Getting early career advisors connected – Abby and Terri will co-chair
- Identifying candidates for leadership nomination and group involvement – Mark and Cecilia will co-chair, Michelle Sotolongo, JP Regalado
- Data review – Michelle Ware will chair
- 2-Year institution under-representation –

The committee unanimously supported President Regalado’s intention to add a statement to platform statements, which had been discussed in the online meeting prior to conference.

Action items

- Carol will follow up with email to finish recruiting for subcommittees
- Carol will draft GOAL(s) for 2015-2016 and send out to the group