Members Present
Heather Doyle, Incoming Emerging Leader Program Advisory Board Chair, Dalhousie University (2016-2018)
Angelica Barrera, Membership Committee Liaison, Texas State University (2016-2018)
Mark Nelson, Oklahoma State University (2015-2017)
Sarah Stevens, University of Southern Indiana (2015-2017)
Michelle Ware, University of Notre Dame (2013-2017)
JP Villavicencio, University of Wisconsin-Whitewater (2016-2018)
Jermain Pipkins, Los Angeles Valley College (2016-2018)
Jonelle Golding, Michigan State University (2016-2018)
Joshua Adams, Texas Woman's University (2016-2018)
Leigh Cunningham, NACADA Executive Office Liaison

Members Absent
Terri Miller, University of California San Diego (2014-2016)
Sheriece Robinson, University of Mississippi-DeSoto (2014-2016)
Kerry Spitze, Cayuga Community College Fulton Campus (2014-2016)
Henrietta Genfi, Bentley University (2013-2017)

Guests (14): Dana Zahorik (Incoming President), Nathan Vickers (Incoming Vice President), Erin Justyna (Council member), JP Regalado (Univ of Texas-Corpus Christi), Ana Frega (UMass-Boston), Deb Dotterer (Michigan State), Doug Juneau (Washington State), April Sanders-Aboulila (Univ of Utah), Rathan Kersey (Univ of Georgia), Jill Putman (Colorado State Univ), Isabel Mdeina Keiser (Oklahoma State), LaTrista Funches (Texas A&M), Veronica Mendez-Liaina (Washington State), Sheryl A. Koutsis (Univ of Colorado Boulder)

Discussion Items

- Chair Carol Pollard greeted continuing members, welcomed new members, and asked guests to briefly introduce themselves.
- Subcommittees
  - Carol gave an overview of the reports given by the subcommittees in the online meeting prior to conference.
  - Data collection and review subcommittee (Michelle Ware, Joshua Adams, JP Villavicencio) – subcommittee chair Michelle Ware further reported that the data that has been supplied to the committee by the EO is appropriate for the committee’s needs and in a usable format; however, they recommend that (1) infographics would be useful for sharing with other constituencies, and (2) we ask for additional types of data from our members (e.g. sexual
In comparing this year’s data to IPEDS data, NACADA membership diversity data compares favorably.

- Getting early career advisors connected subcommittee (Abbie Windsor, Terri Miller, Craig McGill, Mandy Stephens, Sheriece Robinson, Sarah Stephens, Kerry Spitze, Lisa Laughter, Jonelle Golding) – Sarah Stevens reported for subcommittee chair Abbie Windsor. Connections were made with membership and sustainable leadership committees. Subcommittee members feel that the growth of the association has made it more difficult for people to get immediately into a position of leadership, and to some extend even impacted involvement opportunities. We are used to talking about how easy it is to get involved from the time when we were smaller, but the language is not as easy to make happen as it used to be. However, they are not sure how this might be remedied. They encouraged get acquainted events at regional conferences this year, but those that were tried (e.g. a scavenger hunt) received little response. They tried the ASK ME buttons at this conference, but no one responded to them. They feel further brainstorming is needed.

- Identifying potential candidates for leadership nomination and group involvement (Cecilia Olivares, Mark Nelson, Michelle Sotolongo, Angelica Barrera, with assistance from JP Regalado) - AAT article by Mark Nelson, Michelle Sotolongo & Carol Pollard was published in September 2016 to encourage involvement.
  
  - Conversation followed on whether there could be follow-up with people who run for election but are not elected.
  - Jonelle discussed the research project she is developing – survey on how we identify leadership opportunities and what obstacles people felt they face in becoming involved or becoming leaders.
  - JP Villacicencio shared about the pathways Sustainable Leadership is developing.
  - Development of Goals for 2016-2017
    - Reminder from Carol of the request from EO to focus on “ID’ing potential candidates” for upcoming year.
      - It was recommended that each member of the committee contact and nominate someone for a leadership position in the upcoming election (nomination deadline is the end of the month).
      - What recommendations could be made to other groups for making nominations?
        Could we develop language that could be used by others?
      - Could there be consultations?
    - Find out how we can follow up with people who ran for leadership and were not elected