

**Admin Division Annual Report for the ELP-AB**  
**Submitted by Amy Korthank ([amy-korthank@uiowa.edu](mailto:amy-korthank@uiowa.edu))**

Please complete **Columns 7 and 8** (based on the content in Columns 1-6 as listed in your November 2018 report) and **return by August 15, 2019**, to Administrative Division Reps, Steve Viveiros, [viveiros\\_steven@wheatoncollege.edu](mailto:viveiros_steven@wheatoncollege.edu), and Teri Farr, [tjarr@illinois.edu](mailto:tjarr@illinois.edu), with a copy to Interim Administrative Division Liaison Charlie Nutt, [cnutt@ksu.edu](mailto:cnutt@ksu.edu). Please copy your group's Executive Office Liaison as well. Thanks!

<b>NACADA Strategic Goal(s)</b> (List strategic goal/s to which the outcome is related)	<b>Specific desired outcome</b> (What you want to occur as a result of your efforts; what you want someone to know, do, or value)	<b>Actions, activities or opportunities for outcome to occur</b> (What processes need to be in place to achieve the desired outcome)	<b>Outcome measurements &amp; related data instrument(s)</b> (How you will specifically measure for the outcome and any instruments you will specifically use, e.g. survey, focus group)	<b>Other groups or individuals (if any) to connect with in achieving this outcome</b> (List any plans or opportunities for collaboration with other Committees, Advisory Boards or units regarding this outcome)	<b>Challenges (if any) anticipated in achieving this outcome</b> (How you plan to address difficulties that may arise as you work to achieve the outcome)	<b>Progress toward achieving outcome (Only completed in Aug. 15 report)</b>	<b>Future action/s based on data</b> (Data-informed decisions) <b>(Only completed in Aug. 15 report)</b>
4. Foster inclusive practices within the Association that respect the principle of equity and the diversity of advising professionals across the vast array of intersections of Identity 5. Develop and sustain effective Association Leadership.	Review mentor application and rubric	Subcommittee needs to be developed to conduct review of the mentor questions and rubric that we have been using for several years (similar to the review that was conducted last year of the Emerging Leader questions/rubric)	If it is determined that any changes are needed, new questions and rubric will be completed and posted to the program website.  Goal to have 10-15 mentor applications.	N/A	N/A	This subcommittee has been meeting and revising the mentor application, including questions and rubric, to standardize some of the potential answers given by ELP mentor applicants and to further strengthen the direct connection between ELP mentorship and NACADA's mission and strategic goals around diversity, equity and inclusion.  A NACADA resume template is being created to allow consistent and accurate NACADA leadership information gathered from each applicant.	Work on the mentor rubric is still being done to reflect the new mentor questions.  Proposed deadline for completion is 2019 Annual conference in Louisville.

6. Engage in ongoing assessment of all facets of the Association						A new question was developed to understand potential mentor's philosophy regarding the connection between the ELP program and NACADA's strategic goals 4 and 5.	
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