

NACADA GLOBAL INITIATIVES COMMITTEE

Meeting at the Annual Conference, Phoenix

1 October 2018

Present

Jennifer Aire (JA)
Mehvash Ali (MA)
Rhonda Baker (RB)
Ivette Barbosa (IB)
Thea de Kluijver (TDK)
Chris Hutt (CH)
Penny Robinson (PR)
Karen Sullivan-Vance (KSV)
Oscar van den Wijngaard (OVW)
Ashley York (AY)

In Attendance

Karen Archambault (KA)
Kevin Hinton (KH)

OVW welcomed all attenders to the meeting and explained the purpose and mission of the Committee.

Minding Your Business

Inclusion and diversity were NACADA strategic goals, and groups had been meeting for some time to try to develop the approach to these. The Board had decided to bring in professional consultants Minding Your Business to help with this. Vice-President of Strategy, KH, was invited to address the meeting.

KH said that he and his colleague would be listening and asking probing questions. What did inclusion and diversity look like for NACADA? How was NACADA encouraging its members? Minding Your Business would carry out a survey of matters coming out of the Conference. They would be having meetings with many people, including the Executive Office team, members, former members and others. What was NACADA doing well and what could it do better? What was it important for NACADA to do to make people feel welcomed and encouraged? What were the barriers to that feeling? NACADA was well ahead of many other organizations in recognizing the need to consult members. Before leaving Phoenix

there would be a debrief meeting. KH felt welcomed and thought that NACADA was doing many things well.

OVW thanked RB for producing a membership list. He expressed thanks to members whose terms of office on the Committee were expiring. Incoming member TDK introduced herself.

Visiting Advisor Program

The Council had voted to approve the VAP. The group must look carefully at the phrasing of proposals and ensure that they were beneficial to all parties. MA and Susan Corner had undertaken the bulk of the work, and the meeting's appreciation of this was expressed. Now it was necessary to see who would take this forward. It was stressed that it should be made clear that this was a GIC activity, and that the Committee was leading the process. MA summarized the VAP.

Glossary

The glossary was intended to facilitate understanding between different cultures and languages. Work on it had been begun some time ago, but some of the contributions had been irretrievably lost. This would be discussed further at the International Meeting.

Mode of Operation of the GIC

OVW said that MA would be taking over from him as Chair of the Committee, as his term of office was ending. When the GIC was established, NACADA had been struggling for some time with exactly what it meant to be international. It would be advisable to return to this from time to time. Matters to be worked on included providing input to the International Conference Advisory Board. The Committee consisted of a dedicated and enthusiastic group of people.

A very positive factor was that all RB's attention was now on international matters. RB was a great asset.

At this point OVW handed over the chairmanship to MA, who said that some great ideas had come from the membership.

NACADA Friends

This had come out of the Town Hall meeting in Dublin; people were looking for ways to connect globally. The program was intended to initiate one-on-one connections between members. Forms were distributed so that members could register for it. Questions were asked about how the GIC would manage it; TDK thought that there was not enough information to achieve a match. It was suggested that another question could be added, asking what people wanted to get out of the program. There was a discussion about how people could be matched. RB suggested that applications could remain open for three months after the International Conference. IB thought that applicants could be asked if they

were open to begin matched with another member if no one matched their stated criteria. OVW suggested linking it to the membership directory. It was thought that there was a danger that too many US members would want to meet people from other countries, but there might not be enough matches. OVW suggested that members could sign up through the International Conference. PR wondered if people could be matched with more than one member; it was thought that this would be acceptable, as long as they agreed.

It was suggested that at the next Annual Conference there could be a space for non-North American attenders, 'NACADA Around the Globe', a place where people could sit and relax and connect with others. A map or a globe could be displayed where members could indicate where they came from. People could bring food from their countries. MA said that volunteers would be needed to staff it; RB suggested sign-up sheets for GIC members. CH suggested that this could be part of the normal call for volunteers.

Website

OVW talked about an international presence on the NACADA website. RB said that a global web page was being built, and she would like to know what members thought should be on it. MA suggested including photographs of events.

Continuing Business

OVW reported that Denise Molloy had been looking at access to the Emerging Leaders Program. With this and the VAP, there was much to be done. GIC members could be asked what they would like to work on; sub-teams could be formed either to initiate or to work further on developments. It was asked if travel costs could be prohibitive for international members wishing to engage in programs such as the ELP. OVW said that another issue was the fact that academic timetables were not synchronous globally. Also, communication between different committees was important.

MA thanked OVW for his two years of leadership of the GIC, and presented him with a commemorative gift.