

## 2015-2016 Commission/Interest Group Report

**Name of Chair:** Wendy Schindler

**Name of Commission/Interest Group:** LGBTQA Advising and Advocacy

***Mission:** NACADA promotes student success by advancing the field of academic advising globally. We provide opportunities for professional development, networking, and leadership for our diverse membership.*

<b>NACADA Strategic Goal(s)</b> (List strategic goal(s) to which the outcome is related)	<b>Specific Desired Outcome</b> (What you want to occur as a result of your efforts; what you want someone to know, do, or value)	<b>Actions/Activities/ Opportunities for Outcome to Occur</b> (What processes need to be in place to achieve desired outcome)	<b>Outcome Measurements &amp; Related Data Instrument(s)</b> (How you will specifically measure for the outcome and any instruments you will specifically use e.g. survey, focus group)	<b>Progress toward Achieving Outcome (Only completed in fall reporting)</b>	<b>Future Action(s) Based on Data (Data-informed decisions) (Only completed in fall reporting)</b>
Provide professional development opportunities that are responsive to the needs of advisors and advising administrators  Create an inclusive environment within the association that promotes diversity	Make online professional development readily available to any member of NACADA	Create online training about LGBTQA and Safe Zone topics  Decide on specific topics  Create content  Design delivery modules  Upload to the website	Number of trainings produced  Feedback survey sent to commission members	Two trainings have content completed and just need voiceovers to be completed to be ready for posting on our website. (Goal is to have them available online by annual 2016).  Outlines have been created for an additional six trainings.	Complete two trainings in progress and post to webpage.  Continue to gather content and visuals for additional trainings. Completion goal of two by December 2016, two by March 2017, and the final two by July 2017.

<p>Create an inclusive environment within the association that promotes diversity</p> <p>Provide professional development opportunities that are responsive to the needs of advisors and advising administrators</p>	<p>Make more sessions about LGBTQA topics available.</p>	<p>Encourage more commissions members to submit proposals</p> <p>Support commission members who need help with all steps in the proposal process.</p>	<p>Number of proposals submitted</p> <p>Number of proposals accepted</p>	<p>This metric was harder to measure this year since there is no longer an LGBTQA presentation track. However, based on what I gleaned from reading proposals and perusing accepted presentations, we unfortunately did not meet this goal. At least 4-5 proposals were submitted with 3 being accepted. (Compared to 6 submissions last year)</p>	<p>Design a system to support members who would like to present. Encourage members at the annual conference and allow for networking opportunities.</p> <p>Although the networking occurred on the Facebook group and help was offered, I think the steering committee and I need to be more overt in our offer of assistance.</p>
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Reporting Due Dates: Columns 1 through 4 are to be completed by November 1 each year; columns 5 and 6 are to be completed by August 15 each year. **THESE REPORTS WILL BE SENT TO [ELSHAFFER@KSU.EDU](mailto:ELSHAFFER@KSU.EDU) & YOUR CIGD STEERING COMMITTEE MEMBER.**