



**Division Unit Report for LGBTQA Advising and Advocacy Community**  
**Submitted by Gerda Zinner**

Columns 7 and 8 are completed for the progress report due August 15, 2021. Please send your report to your [Cluster Rep](#) and the ACD Reps: Amber Kargol ([akargol@iastate.edu](mailto:akargol@iastate.edu)), Wendy Schindler ([wkschindler@gmail.com](mailto:wkschindler@gmail.com)) and EO Liaison Dawn Krause ([dawnkrause@ksu.edu](mailto:dawnkrause@ksu.edu)). Thank you!

<b>1. NACADA Strategic Goal(s)</b>  <i>(List one of NACADA's 7 strategic goal(s) related to the specific desired outcome in #2)</i>	<b>2. Specific desired outcome</b>  <i>(What you want to occur as a result of your efforts; what you want someone to know, do, or value)</i>	<b>3. Actions, activities or opportunities for outcome to occur</b>  <i>(What processes need to be in place to achieve desired outcome)</i>	<b>4. Outcome measurements &amp; related data instrument(s)</b>  <i>(How will you specifically measure the outcome and with what instruments? e.g. survey, focus group)</i>	<b>5. Other groups or individuals to connect</b>  <i>(List opportunities for collaboration with other groups)</i>	<b>6. Anticipated challenges</b>  <i>(How will you address issues that arise as you work to achieve the outcome?)</i>	<b>7. Progress toward outcome</b>  <b><i>(Complete in August 2021 report)</i></b>	<b>8. Future action(s) based on data</b>  (Data-informed decisions)  <b><i>(Complete in August 2021 report)</i></b>
Develop innovative and expanded opportunities for professional development that are relevant across the global contexts of academic advising.	Provide a space to increase awareness of and discuss current scholarship on LGBTQA issues throughout the year.	Continue Quarterly Queeries online discussion series with the goal of holding three events during 2022.	Host three online discussions during 2022 with at least twenty participants each.	Collaboration with other advising communities such as the transfer AC to discuss how some issues they discuss may impact LGBTQ students in particular.	Finding a time to maximize participation may be difficult.		

Identify and remove barriers to accessibility of all opportunities for engagement and professional growth in the association to foster equity and inclusion for all members.	Promote inclusion and clarity in our mission as well as keeping up with current language by considering a new name for the advising community based on input received at the annual conference.	Hold a vote on remaining the advising community and go through appropriate procedures to change the name in accordance with the wishes of community members.	Hold a vote and initiate name change procedures if necessary.	NA	Getting significant participation from members could be difficult and will likely require multiple notices.		
Examine and align the structure and infrastructure of the association to best support advancement of the vision, mission, and strategic goals.	Promote a clean transition in leadership.	Provide opportunities for community membership to learn more about new leadership.	Provide a platform for AC chair candidates to share their goals and visions for the next two years.	NA	Finding a time that could include all candidates in an event could prove tricky.		

*INSERT rows as needed*

**Resources:**

NACADA Strategic Goals - <https://www.nacada.ksu.edu/About-Us/Vision-and-Mission.aspx>