



**Division Unit Report for [First Generation Advising Community] Submitted by [Sandra Avalos]**

Please complete Columns 1 through 6 and return by November 15, 2021.

Columns 7 and 8 are completed for the progress report due August 15, 2022. Please send your report to your [Cluster Rep](#) and the ACD Reps: Gavin Farber ([gavin.farber@temple.edu](mailto:gavin.farber@temple.edu)), Wendy Schindler ([wkschindler@gmail.com](mailto:wkschindler@gmail.com)) and EO Liaison: Liz Alcantara ([lizabeth@ksu.edu](mailto:lizabeth@ksu.edu)). Thank you!

<b>1. NACADA Strategic Goal(s)</b>  <i>(List one of NACADA's 7 strategic goal(s) related to the specific desired outcome in #2)</i>	<b>2. Specific desired outcome</b>  <i>(What you want to occur as a result of your efforts; what you want someone to know, do, or value)</i>	<b>3. Actions, activities or opportunities for outcome to occur</b>  <i>(What processes need to be in place to achieve desired outcome)</i>	<b>4. Outcome measurements &amp; related data instrument(s)</b>  <i>(How will you specifically measure the outcome and with what instruments? e.g. survey, focus group)</i>	<b>5. Other groups or individuals to connect</b>  <i>(List opportunities for collaboration with other groups)</i>	<b>6. Anticipated challenges</b>  <i>(How will you address issues that arise as you work to achieve the outcome?)</i>	<b>7. Progress toward outcome</b>  <b><i>(Complete in August 2022 report)</i></b>	<b>8. Future action(s) based on data</b>  (Data-informed decisions)  <b><i>(Complete in August 2022 report)</i></b>
Identify and remove barriers to accessibility of all opportunities for engagement and professional growth in the association to foster equity and inclusion for all members.	Provide professional development opportunities that are responsive to the needs of advisors and advising administrators	3-4 Social hours throughout the year. *lunch and learn, coffee chat, afternoon with advisors	Participation 20% and satisfaction survey at the end of the year.	Other Advising Communities to collaborate- e.g. Education Majors Advising Community & High Achieving Students Advising Community, NASPA Center for First Generation Student Success	Making sure we set socials ahead of time for the community members to put on their schedules and finding people willing and able to present.	Socials were set ahead of time and we found people to host or present. Instead of 3-4 socials we did 1 every month. The turnout was anywhere from 130-27 in any given social. We have lots of positive feedback and the wish for more time. We named them First Gen Fridays. I can send in survey results if needed	I have met with the new Chair and she would like to carry these forward.

Optimize the globalization of the association, including the community of members, network of partnerships, engagement with scholarship, and relevance of professional development opportunities.	Collaboration with other AC's whether that includes research, conference proposal, or social.	Will connect with another AC to see what their members would like to do and make it happen.	Participation 20%, conference proposal or research article.	Other Advising Communities to collaborate- e.g. Education Majors Advising Community & High Achieving Students Advising Community, NASPA Center for First Generation Student Success	Plan early to collaborate depending on what we decide scholarship wise.	Partnered with NASPA for annual conference presentation. Started partnership for a social with Ed Major AC and High Achieving Students AC, but could never find a time to collaborate for the social.	New chair would also like to continue.
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*INSERT rows as needed*

**Resources:**

NACADA Strategic Goals - <https://www.nacada.ksu.edu/About-Us/Vision-and-Mission.aspx>

Advising Community Self-Assessment Rubric - <https://docs.google.com/document/d/1QRd4FTxuE72NDOMdcw8cnDP7k5pISRZIYhYzG-EqP0o/edit?usp=sharing>

Advising Community Chair Self-Assessment Rubric - [https://docs.google.com/document/d/1Z-4O7ir\\_AzjM088vGNOsC5odtYOEMbNAYYseEUU6U88/edit?usp=sharing](https://docs.google.com/document/d/1Z-4O7ir_AzjM088vGNOsC5odtYOEMbNAYYseEUU6U88/edit?usp=sharing)