# Division Unit Report for [New advising professionals]
## Submitted by [Keri Bowman]

Please complete Columns 1 through 6 and return by November 15, 2018.

Columns 7 and 8 are completed for the progress report due August 15, 2019. Please send your report to ACD Reps: Rebecca Hapes (rhaps@tamu.edu), Kyle Ross (kwross@wsu.edu) and EO Liaison Dawn Krause (dawnkrause@ksu.edu). Please copy your unit’s Steering Committee member (Cluster Rep) as well. Thank you!

<table>
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<tr>
<th>Goal #2 Provide responsive professional development opportunities</th>
<th>Allow new advising professionals to connect with seasoned professionals to gain insight and career advice</th>
<th>Connect interested interest group members with volunteer seasoned advisors, with email response expectations set</th>
<th>Basic survey for satisfactory interaction credit chair on emails to quantify interactions</th>
<th>Many advisors in the other interest groups would be appropriate to connect with new advisors</th>
<th>Solicitation of seasoned advisors - Participation motivation, establishing clear expectations - matching of focus and interest</th>
<th>Two unsolicited questions have been addressed through the listerv. No purposeful connections are quantifiable from these interactions. 55 volunteers volunteered to review proposals</th>
<th>Make better use of the social media to address questions. Provide a more formal structure for matching new advisors to seasoned advisors, include webex meetings or other video connections to entice more participants.</th>
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<td>Goal #2 and #7 Professional development and innovative technology</td>
<td>Provide virtual meetings with guiding discussion topics monthly or bimonthly</td>
<td>Connecting with the steering committee to determine appropriate technology, scheduling, and topics</td>
<td>Initially, number of participants. Perhaps a rubric rating engagement</td>
<td>Technology in advising connecting schedules of the steering committee - soliciting participation/technological issues</td>
<td>Limited connection with the steering committee member proved insurmountable for this. No Solidifying participation of steering committee at the business meeting, with explicit expectations for meetings and</td>
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## NACADA Strategic Goal(s)
[List one of NACADA’s 7 strategic goal(s) related to the specific desired outcome in #2]

## Specific desired outcome
(What you want to occur as a result of your efforts; what you want someone to know, do, or value)

## Actions, activities or opportunities for outcome to occur
(What processes need to be in place to achieve desired outcome)

## Outcome measurements & related data instrument(s)
(How will you specifically measure the outcome and with what instruments? e.g. survey, focus group)

## Other groups or individuals to connect
(List opportunities for collaboration with other groups)

## Anticipated challenges
(How will you address issues that arise as you work to achieve the outcome?)

## Progress toward outcome
(Complete in August 2019 report)

## Future action(s) based on data
(Data-informed decisions)

(Complete in August 2019 report)
Meetings were scheduled or pursued. Additionally, I wonder if a listserve is the best form of communication to reach the community members and would pursue a different mode of communication.

**Resources:**

- Advising Community Self-Assessment Rubric - [https://docs.google.com/document/d/1QRd4FTxuE72NDOMdcw8cnDP7k5pISRZIyhYzG-EgP0o/edit?usp=sharing](https://docs.google.com/document/d/1QRd4FTxuE72NDOMdcw8cnDP7k5pISRZIyhYzG-EgP0o/edit?usp=sharing)