

**Division Unit Report for Appreciative Advising
Community
Submitted by Tyler Hall**

Please complete Columns 1 through 6 and return by November 15, 2019.

Columns 7 and 8 are completed for the progress report due August 15, 2020. Please send your report to ACD Reps: Rebecca Hapes (rhapes@tamu.edu), Amber Kargol (akargol@iastate.edu) and EO Liaison Dawn Krause (dawnkrause@ksu.edu). Please copy your [Cluster Rep](#) as well. Thank you!

| 1. NACADA Strategic Goal(s) <i>(List one of NACADA's 7 strategic goal(s) related to the specific desired outcome in #2)</i> | 2. Specific desired outcome <i>(What you want to occur as a result of your efforts; what you want someone to know, do, or value)</i> | 3. Actions, activities or opportunities for outcome to occur <i>(What processes need to be in place to achieve desired outcome)</i> | 4. Outcome measurements & related data instrument(s) <i>(How will you specifically measure the outcome and with what instruments? e.g. survey, focus group)</i> | 5. Other groups or individuals to connect <i>(List opportunities for collaboration with other groups)</i> | 6. Anticipated challenges <i>(How will you address issues that arise as you work to achieve the outcome?)</i> | 7. Progress toward outcome <i>(Complete in August 2020 report)</i> | 8. Future action(s) based on data <i>(Data-informed decisions)</i> (Complete in August 2020 report) |
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| 5. Develop and sustain effective association Leadership | <p>This community will have a functioning steering committee to help oversee and carry out the goals of the group.</p> <p>This connects to SG 5. As by creating a space where members can get involved, it grows confidence and allows them to move up to more leadership roles.</p> | <p>A call to all members has been put out to request members to join.</p> <p>In order for it to function, regular zoom meetings will occur, and we will reflect on this document to ensure we are on track.</p> | <p>The outcome will be measured by number of steering committee members involvement in zoom meetings.</p> <p>We will also be able to link efforts to goals below.</p> | <p>Working with groups who have established steering committees for advice on best practices.</p> | <p>The challenge would be low interest in joining. If this occurs another email will be sent asking for a final time.</p> <p>If still no one replies, I will work with my cluster rep and EO and it may result in the closing of the group if there is no interest to get involved.</p> | <p>Although I know NACADA does not recognize this as a goal, this was a personal goal of mine. Our committee had no leadership structure so this was a big step. We have a high functioning steering committee now.</p> | <p>All members are keen to continue into next year.</p> |

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| 1. Expand and communicate the scholarship of academic advising | This community will contribute at least 1 research brief this year. | One or more of the steering committee members will take on this area. Through zoom meetings and online discussions, a group will be requested to come together for the purpose of writing a research brief. | The completion of this goal will be marked when a research brief is created. | Working closely with steering committee and the NACADA resources and Wendy Troxel to ensure members feel supported. | The challenge would be low interest in joining. If this occurs another email will be sent asking for a final time. If still no one is interested then I need to re-evaluate what the goals of the group are. | We created a group to help work on research briefs. It is 5 members, led by a member of the steering committee. Due to COVID-19 the group decided to take a pause. This was brought to steering committee and everyone agreed it was the right move. | This group will be picked up again after conference once the Fall term is more stable for folks involved. Also continuing to work with NACADA research team to help deliver a successful research brief. |
| 1. Expand and communicate the scholarship of academic advising | This community will form a writing group to help those interested in pursuing academic work but may be intimidated. | One or more of the steering committee members will take on this area. Through zoom meetings and online discussions, a group will be requested to come together to talk about how to get started. | An active writing group with attendance and meeting data will be one measure. Also, qualitative feedback from the members in the group via survey to ensure it was useful. | Working closely with steering committee and the NACADA resources and Wendy Troxel to ensure members feel supported. | The challenge would be low interest in joining. If this occurs another email will be sent asking for a final time. If still no one is interested, then I need to re-evaluate what the goals of the group are. | We created a writing group to help folks who were interested in research to come together. 4 members of the group led by 1 steering committee member. Group successfully workshopped one piece that is ready to go and is finishing up a second. | All members are keen to continue into next year and we are going to make a call to see if anyone would like to join. They are open to adding up to 4 more members. |
| 2. Provide professional development opportunities that are responsive to the needs of advisors and advising administrators | This community will host at least 3 lunch and learns throughout the year. | One or more of the steering committee members will take on this area. Topics will be chosen by the steering committee and date and time will be set. The group will use Zoom in order to have open discussions about important issues. | Attendance data as well as qualitative feedback from the members in the group via survey to ensure it was useful. | Working with other groups and my cluster rep who effectively do these now for tips and best practices. Working with the EO to set up Zoom meetings. | The challenge would be low attendance. If that is the case, we will analyze possible solutions. Perhaps it is the time of the event, the topic or the medium. We will send out a call to members to enquire why participation is low. | We successfully hosted 3 coffee conversations which allowed members from all over to come, hear a bit from the steering committee on a topic but then also participate in breakout groups as well. | We will continue to host these. We found members appreciate a little information but a lot of time dedicated to connecting with each other. |

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| 7. Expand the use of innovative technology tools and resources to support the work of the Association. | This community will use Zoom, Facebook, and Email, to connect members. I would also like to explore the benefits of GroupMe and Slack if members are interested. Especially for steering committee. | One or more of the steering committee members will take on this area. These platforms will be used to deliver the above goals. | Engagement on the different platforms will be measured. As this is the first time we will be using any of these technologies, we will use the data as a benchmark for future. | Working with other groups and my cluster rep who effectively do these now for tips and best practices. | The challenge will be getting all members to use the technology. It is important to keep feedback channels open so if tech is providing a barrier we can adjust. | We have looked at many options and have decided to stick with Facebook as our main comms platform and zoom as our main interaction platform. | We will continue to use these platforms. Now that we have a base and our members are used to them, we can work on expanding. |
| 6. Engage in ongoing assessment of all facets of the Association. | See Assessment Tracking | See Assessment Tracking | See Assessment Tracking | Working with other groups and my cluster rep who effectively do these now for tips and best practices. | The main challenge will be to ensure the different events capture the appropriate data in order to complete assessment plan. The steering committee will be introduced to the plan so that everyone can ensure the right measures are being taken. | Unfortunately, this document fell by the way side. We did track attendance numbers and collect qualitative data for coffee conversations as well as our facebook activity and engagement. | Moving into next year. Now that we have a steering committee, co-creating this document will be useful. A lot of the data that we had set to track really had no use so making sure data is intentional. |

INSERT rows as needed

Resources:

NACADA Strategic Goals - <https://www.nacada.ksu.edu/About-Us/Vision-and-Mission.aspx>

Advising Community Self-Assessment Rubric - <https://docs.google.com/document/d/1QRd4FTxuE72NDOMdcw8cnDP7k5pISRZIYhYzG-EgP0o/edit?usp=sharing>

Advising Community Chair Self-Assessment Rubric - https://docs.google.com/document/d/1Z-4O7ir_AzjM088vGNOsC5odtYOEMbNAYYseEUU6U88/edit?usp=sharing