



Division Unit Report for **First Generation College
Student Advising Community
 Submitted by **Brittany Hoover, M.Ed.****

Please complete Columns 1 through 6 and return by November 15, 2018.

Columns 7 and 8 are completed for the progress report due August 15, 2019. Please send your report to ACD Reps: Rebecca Hapes (rhapes@tamu.edu), Kyle Ross (kwross@wsu.edu) and EO Liaison Dawn Krause (dawnkrause@ksu.edu). Please copy your unit's Steering Committee member (Cluster Rep) as well. Thank you!

1. NACADA Strategic Goal(s) <i>(List one of NACADA's 7 strategic goal(s) related to the specific desired outcome in #2)</i>	2. Specific desired outcome <i>(What you want to occur as a result of your efforts; what you want someone to know, do, or value)</i>	3. Actions, activities or opportunities for outcome to occur <i>(What processes need to be in place to achieve desired outcome)</i>	4. Outcome measurements & related data instrument(s) <i>(How will you specifically measure the outcome and with what instruments? e.g. survey, focus group)</i>	5. Other groups or individuals to connect <i>(List opportunities for collaboration with other groups)</i>	6. Anticipated challenges <i>(How will you address issues that arise as you work to achieve the outcome?)</i>	7. Progress toward outcome <i>(Complete in August 2019 report)</i>	8. Future action(s) based on data <i>(Data-informed decisions)</i> <i>(Complete in August 2019 report)</i>
Develop and sustain effective Association leadership	Continue to develop and maintain consistency amongst steering committee members and sub committees.	Reviewing the description for each and making sure that we are pushing forward with meaningful work and outreach to our community	Have individuals set specific, measurable, achievable, relevant and time-bound goals. Have them report back at deadline time with results.	Entire Steering Committee	Individuals who don't follow up with emails or participate. Plan to map out expectations for each Chair of subgroups: Communications, Research, Community Building and Best Practices	Our steering committee as a whole is making great strides to add to the voice and literature on First-Gen Advising. We continue to grow and make progress here.	We will continue to meet monthly or every other month via Zoom to stay in contact. Committee Chairs will continue their important work for their committees.

Expand and communicate the scholarship of academic advising	Send quarterly emails to the FGAC/ TRIO List Servs	This is complete, I plan to send one email each quarter but we sent our initial email on Nov. 8th in coordination with First Gen day	Outlining what our goals and plans are for the year, and inviting new members to get involved with proposal reading and steering committee work etc	N/A	N/A	This has been achieved and we have sent emails for both Fall 2018, Spring 2019 and Summer 2019. We have also created a newsletter that we will blast beginning Fall 2019 three times a year	We want people to stay engaged in our community. Shannon Sousa our communications chair has sent out a communications survey to assess how best to reach advisors.
Expand the use of innovative technology tools and resources to support the work of the Association	Creating a Facebook group for the FGAC	This is complete, thanks to my Communications Chair Shannon Sousa we launched our new page Nov. 8th to celebrate National First Gen Day	We are trying to keep open communication amongst our members across the nation, so social media is a great way to spread ideas and research or articles etc.	NACADA EO and other advisors who work with First Gen students	N/A	We met this goal and launched it on National First Gen day November 8 th 2019!	Our group has grown to over 300 members in just a short time frame, so we are hoping to continue to grow by posting relevant stories, articles, data and resources etc
Engage in ongoing assessment of all facets of the Association	Send a survey through Qualtrics to gauge interests and needs of advisors who work with First Gen Students	Started at the Annual Conference we had a QR code available at the resource fair and business meeting. We also recently sent it out in our Welcome email	IP	Steering Committee as well as members of our Advising Community	Interpreting the data with our full time responsibilities and gauging how to best serve our members	Our Vice chair Quentin Alexander, Whitley Johnson co-chair of Best Practices sub committee and our research Chair Brian Keiser are in the midst of reviewing the survey data collected both at Annual 2018 and sent via the List Serv to gauge our member interests in research and topics	They plan to report back their findings at the Annual Business meeting and continue the conversations on this highly important work

INSERT rows as needed

Resources:

NACADA Strategic Goals - <https://www.nacada.ksu.edu/About-Us/Vision-and-Mission.aspx>

Advising Community Self-Assessment Rubric - <https://docs.google.com/document/d/1QRd4FTxuE72NDOMdcw8cnDP7k5pISRZIYhYzG-EgP0o/edit?usp=sharing>