### Division Unit Report for the Advising Community on Probation, Dismissal, and Reinstatement Issues
Submitted by Shantalea Johns

<table>
<thead>
<tr>
<th>1. NACADA Strategic Goal(s)</th>
<th>2. Specific desired outcome</th>
<th>3. Actions, activities, or opportunities for outcome to occur</th>
<th>4. Outcome measurements &amp; related data instrument(s)</th>
<th>5. Other groups or individuals to connect</th>
<th>6. Anticipated challenges</th>
<th>6. Progress toward outcome</th>
<th>7. Future action(s) based on data</th>
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<tbody>
<tr>
<td>(List strategic goal(s) related to the specific desired outcome in #2)</td>
<td>(What you want to occur as a result of your efforts; what you want someone to know, do, or value)</td>
<td>(What processes need to be in place to achieve desired outcome)</td>
<td>(How will you specifically measure the outcome and with what instruments? e.g. survey, focus group)</td>
<td>(List opportunities for collaboration with other groups)</td>
<td>(How will you address issues that arise as you work to achieve the outcome?)</td>
<td>(Only completed in August 2020 report)</td>
<td>(Data-informed decisions)</td>
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<tr>
<td>- Expand and communicate the scholarship of academic advising</td>
<td>- Continue the work of the Steering Committee to update our list of resources for the NACADA Website with a specific focus on reinstatement and dismissal issues</td>
<td>- Continue work of steering committee</td>
<td>- Volunteers from the listserv to join the steering committee</td>
<td>- Time commitment (focus meeting agendas; have clear purpose for meetings; minimize meetings needed)</td>
<td>- Guiding procedures are created to define roles and tasks for steering committee</td>
<td>N/A</td>
<td>- Finding volunteers to lead the monthly discussions.</td>
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- Provide professional development opportunities responsive to needs of advisor/advising admin
  - Support a writing group with the steering committee that will focus on publishing articles focusing on PDR issues
  - Support and sponsor conference proposals for the NACADA annual conference
  - Continue to look for opportunities in NACADA publications to publish over PDR students and institutional initiatives.
  - Create a research sub-committee to collaborate on writing
    - New resources compiled / created
    - Use steering committee to help direct those who are presenting at a regional or annual NACADA event to reach out for sponsorship
  - Executive Office
  - Research Committee
    - Fear of writing / researching (mentor/guide up-and-coming writers and researchers through process; break down process into manageable chunks; provide support in form of potential collaborators / working groups)

Host monthly sessions for the community to discuss ideas. (virtually)
Create more opportunities for members to discuss and disseminate ideas.
Creating a list of monthly topics
  - Have volunteers to lead the discussions.
- Volunteers from the listserv to join the steering committee
- Finding volunteers to lead the monthly discussions