Division Unit Report for the Advising Community on Probation, Dismissal, and Reinstatement Issues
Submitted by Shantalea Johns

1. NACADA Strategic Goal(s) *(List strategic goal(s) related to the specific desired outcome in #2)*	2. Specific desired outcome *(What you want to occur as a result of your efforts; what you want someone to know, do, or value)*	3. Actions, activities, or opportunities for outcome to occur *(What processes need to be in place to achieve desired outcome)*	4. Outcome measurements & related data instrument(s) *(How will you specifically measure the outcome and with what instruments? e.g. survey, focus group)*	5. Other groups or individuals to connect *(List opportunities for collaboration with other groups)*	6. Anticipated challenges *(How will you address issues that arise as you work to achieve the outcome?)*	6. Progress toward outcome *(Only completed in August 2020 report)*	7. Future action(s) based on data (Data-informed decisions) *(Only completed in August 2020 report)*
-Expand and communicate the scholarship of academic advising	-Continue the work of the Steering Committee to update our list of resources for the NACADA Website with a specific focus on reinstatement and dismissal issues	-Continue work of steering committee -Create a resource of letters for students being dismissed from their university/college -	- Volunteers from the listserv to join the steering committee - Guiding procedures are created to define roles and tasks for steering committee - Send out message at least monthly on the listserv to generate conversation	N/A	- Time commitment (focus meeting agendas; have clear purpose for meetings; minimize meetings needed) - Finding volunteers to lead the monthly discussions.		

-Provide professional development opportunities responsive to needs of advisor/advising admin	-Support a writing group with the steering committee that will focus on publishing articles focusing on PDR issues -Support and sponsor conference proposals for the NACADA annual conference	- Continue to look for opportunities in NACADA publications to publish over PDR students and institutional initiatives. -	-Create a research sub-committee to collaborate on writing - New resources compiled / created - Use steering committee to help direct those who are presenting at a regional or annual NACADA event to reach out for sponsorship	- Executive Office - Research Committee	- Fear of writing / researching (mentor/guide up - and-coming writers and researchers through process; break down process into manageable chunks; provide support in form of potential collaborators / working groups) .		
Host monthly sessions for the community to discuss ideas. (virtually)	Create more opportunities for members to discuss and disseminate ideas.	Creating a list of monthly topics Have volunteers to lead the discussions.	- Volunteers from the listserv to join the steering committee		- Finding volunteers to lead the monthly discussions		