



# *TRAINING THE NEW VIRTUAL ADVISOR*

Sponsored by

Two Year College | Training and Development |  
Advising in Technology Advising Communities

# *A DAY IN THE LIFE...*

OF THE VIRTUAL ADVISOR



# 5 STEPS IN CREATING AN EFFECTIVE ONLINE ADVISING TRAINING



**1**

Begin with the  
end in Mind



**2**

Advising is  
Teaching as is  
Training



**3**

Design outside  
the box



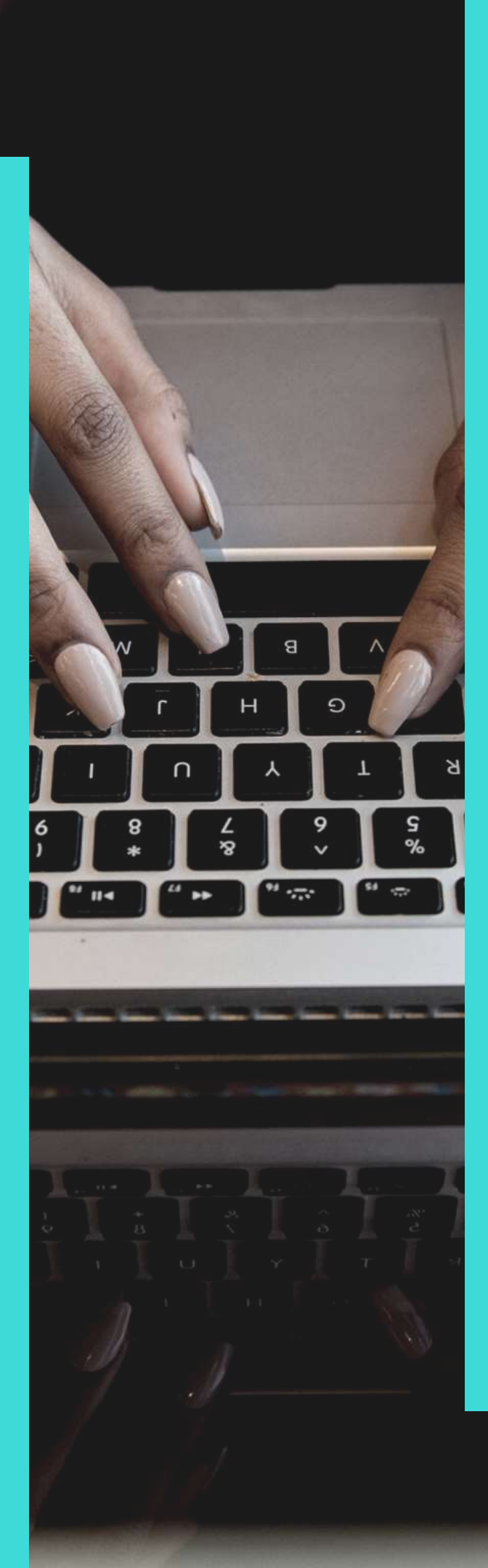
**4**

Don't re-invent  
the Wheel



**5**

Create buy in  
from the ground  
up



**60 HOUR COMPETENCY  
BASED TRAINING**

5 Modules

**COLLABORATION**

Content Created by Faculty,  
Advisors, Advising Administrators,  
Career Services, and approved  
by Leadership

# Academic Advising Academy

**UTILIZED NACADA  
RESOURCES**

Designed around Core  
Competencies

**HANDS ON ASSESSMENTS**

Immediate Implementation

# ACADEMIC ADVISING ACADEMY

Canvas Based Online Professional Development Program

Guided Pathways  
and  
Transformation

1

2

Advising  
Standards and  
Resources

Advising Theories  
and Approaches

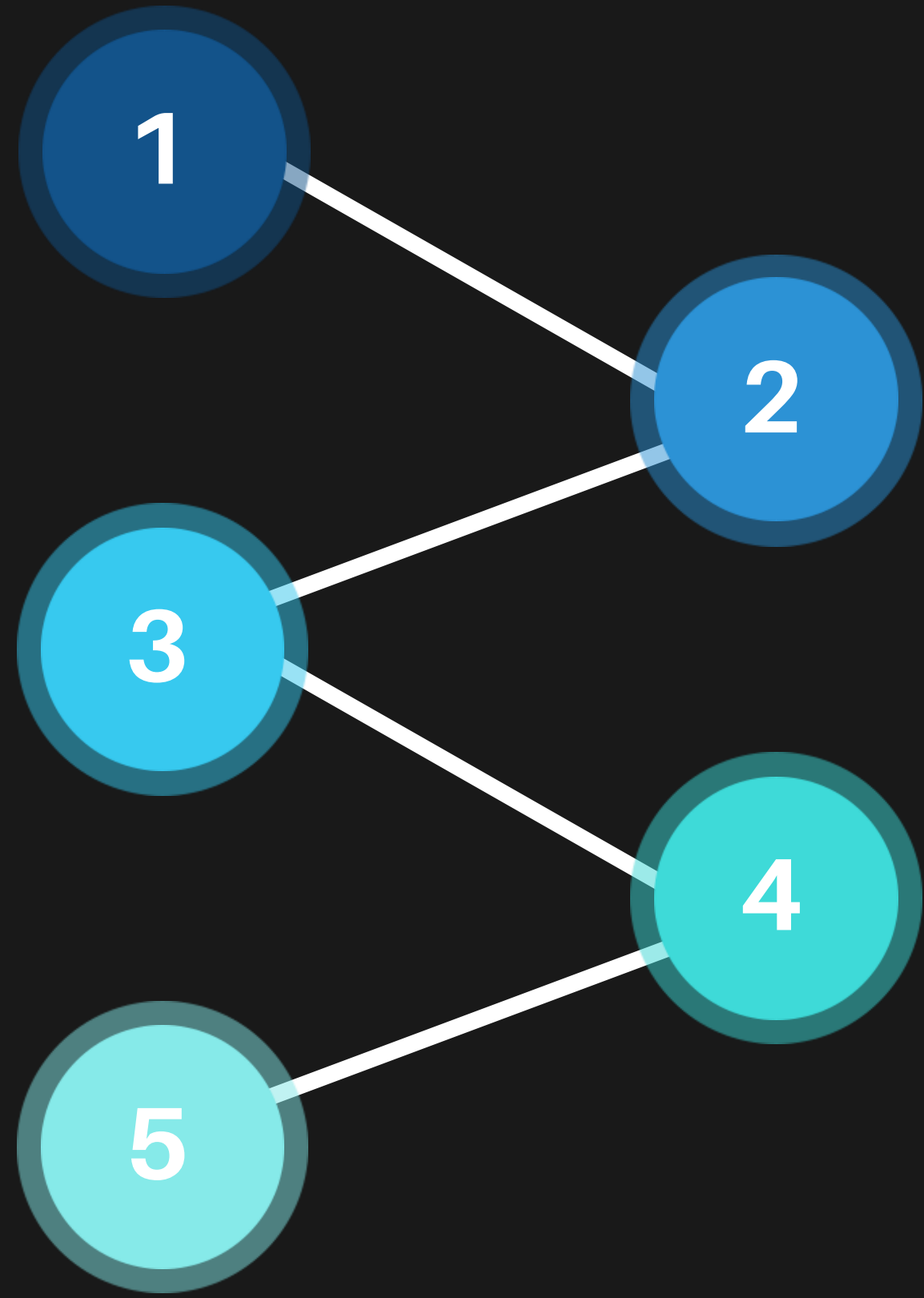
3

4

Career Advising

Effective Case  
Management

5



Create  
Student  
Learning  
Outcomes ,  
Advising  
Syllbus, and  
Measurement  
Rubric

Write your  
own  
Advising  
Philosophy

Peer  
Feedback on  
Implementing  
an Advising  
Approach and  
Presentation  
on Guided  
Pathways  
Topic

Create Student  
Onboarding  
Experiences  
  
Analyze Data  
and Create a  
Student  
Success

Complete  
student facing  
career  
exploration  
activities and  
participate in  
student case  
studies

HANDS ON ACTIVITIES

# Examples



ADVISING  
THEORY TREE



GOAL SETTING  
PRACTICE



CAREER  
EXPLORATION

**NEW**

NEW ADVISOR  
DEVELOPMENT  
CHART



ADVISING  
SYLLABUS

# Important Considerations



**IDEAL STATE**

National  
Benchmarks

**NEEDS  
ASSESSMENT**

Where are your gaps?

**ASSESSMENT  
PLAN**

What do you want your  
team to know or do?

**MAINTENANCE**

Who will update?

**CREATING A  
CULTURE OF  
SUPPORT**

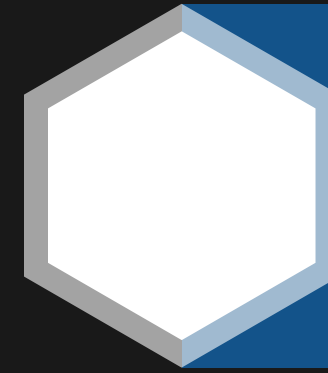
Accountability and  
Buy In



## RESOURCES

Academic Advising Academy Google Site:

<https://sites.google.com/mesacc.edu/guidedpathwaystoolbox/home>



**PIXABY**

Stock Photos



**APPRECIATIVEADVISING.  
NET**



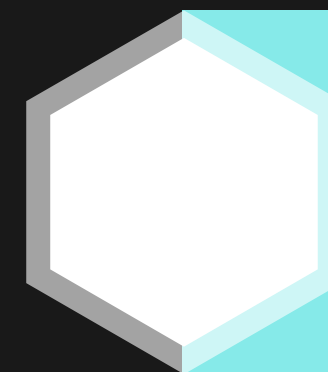
**SCREEN CAST-O-MATIC**

Voice over recordings



**CCSSE YOU TUBE  
CHANNEL**

Student Interviews on the Equity Gap in Higher  
Ed



**NACADA BOOKS,  
POCKET GUIDES AND  
CDS**