Race, Ethnicity, & Inclusion Work Group:

Leaders: The final REI Professional Development training is June 4th from 1:00 p.m. – 3:00 p.m. CT. Please plan to attend - this is a capstone event you will not want to miss!

Year in Review: The REI Work Group was in full swing during the 2020/2021 academic year under the leadership of co-chairs Jessica Staten and Locksley Knibbs, and Executive Director, Charlie Nutt. Work Group meetings were held monthly August through May, and subcommittees met at least monthly. Additionally, two joint meetings were held with the Region Review Implementation Committee. Brief highlights of outcomes follow; more information can be found on our website.

- The REI website was launched in January to: (i) share the Work Group’s history, the charges and members of each subcommittee; (ii) apprise NACADA members of progress; and (iii) solicit input, feedback, and experiences via the Dialogue Box (anonymously or otherwise).
- A five-part Inclusive Excellence Leaders hip training series was designed, developed and administered for NACADA leaders throughout the year from September through June 2021.
- A training video with a focus on equity was developed for annual conference proposal reviewers in collaboration with the Sustainable Leadership and Inclusion and Engagement (IEC) Committees.
- Reviews were conducted: (i) of NACADA data from IEC, Region Review and Town Hall for leadership inclusion and representation; and (ii) from websites of similar student affairs/academic and general organizations and associations assessing their REI structures and programs.