Taskforce on Race, Ethnicity, and Inclusion

In August of last year, past President Karen Archambault introduced the newly formed Taskforce on Race, Ethnicity, and Inclusion as an integral part of NACADA's strategic focus for a more inclusive future. Our by-laws tie a taskforce to a single president, and the importance of this work and two- to three-year time commitment of the professionals involved warranted elevation to a "work group". With the full support and expediency of President Erin Justyna, this change was approved. Co-chaired by Jessica Staten and Locksley Knibbs, Charlie Nutt serves as the EO Liaison, and Peggy Goe as project manager. In addition, three subcommittees were formed from the work group membership. A summary of their initial charge and members are as follows:

Communication: To establish an effective information sharing process between NACADA membership, the REI Work Group and the Board.

Ahmad Sims (chair), CJ Venable, Leah Panganiban, and Margaret Mbindyo

Education: Focus on providing educational opportunities to the Board, Council, Membership and Executive Office with a goal of eliminating barriers within the Association.

Amy Korthank (chair), Danielle Flores Lopez, Dene Roseburr-Olotu, Michelle Smith Ware, and Quentin Alexander.

Structural: Determine areas within the NACADA structure that lack racially inclusive practices.

Fai Howard (chair), Ariel Collatz, Cheyenne Henry, Megumi Makino-Kanehiro, and Wanda Reyes-Dawes.

We are grateful for the leadership and commitment of this group. Watch for regular updates of the REI Work Group in future issues of the Highlights. Please feel free to contact Jessica (igstaten@iu.edu), Locksley (lknibbs@fgcu.edu), or Peggy (pgoe@ksu.edu) anytime with questions.