Race, Ethnicity, & Inclusion Work Group

The Race, Ethnicity, and Inclusion (REI) Work Group’s Education Subcommittee enthusiastically hosted their first professional development session on September 25th, 2020 for NACADA Leaders. Keeping in line with the focus and charge of the REI subcommittee’s goal to provide educational opportunities for the board and leaders, the Education Subcommittee identified members who possessed expertise or interest in the areas of diversity and leadership. This new group would assist the Education Subcommittee in their goal to develop outcomes, curriculum, and format the trainings for the year. The new group is formally referred to as the Inclusive Leadership in Excellence subcommittee and members include the following NACADA Leaders:

Dr. Treya Allen, Danielle Flores Lopez, Dr. Janelle Hannah Jefferson, Amy Korthank, Dr. Jasmine Lee, Dr. Cecilia Lucero, Dr. Megumi Makino-Kanehiro, Joanna Martin, Dr. Carrie McLean, Carol Pollard, Elisa Shaffer, Dr. Kathie Sindt, Dr. Kimberly Smith, and Michelle Smith Ware.

The 1.5-hour virtual session held on September 25th was the first in a series of four professional development trainings specifically constructed for all NACADA Leaders, both incoming and outgoing. It was led by Dr. Treya Allen, Dr. Jasmine Lee, and Dr. Cecilia Lucero and hosted on the learning management system Canvas. The Canvas site allowed leaders to access pre-work, activities, discussion boards, and all materials for the virtual session. Participants were encouraged to attend the live training to participate in breakout rooms and interact with other leaders in this learning community. In total, we had 188 NACADA Leaders register for the event. Out of those 188 leaders, 137 participated in the live training event. After the professional development session concluded, a recording of the live presentation was added to the Canvas modules for those who were not able to attend to watch later. Interaction in the discussion boards is also encouraged after the training in order to enhance the experience of participants and for those that wanted to continue engaging and reflecting on the training material presented.

SAVE THE DATE: The second virtual professional development session for NACADA Leaders will take place on December 4th, 2020 from 1:00 – 3:00 pm central time. Please look forward to submitting an RSVP when registration becomes available.

The REI Work Group is excited for the launch of their upcoming NACADA webpage. Dr. Ahmad Sims, chair of the Communications Subcommittee, and REI work group members have worked together this past month in order to identify content for the website. The NACADA webpage will house details on charges of the REI Work Group, members, professional development opportunities, past meetings and agendas, and future events.