

NACADA Monthly Highlights

December 2020

Race, Ethnicity, & Inclusion Work Group

The Race, Equity, and Inclusion (REI) Work Group continues its busy agenda for a more inclusive NACADA future. Highlights of current subcommittee work follows.

- **Communications** – This subcommittee, chaired by Ahmad Sims, has been leading the efforts for the Diversity, Equity, and Inclusion website which will include the REI website under the Communication tab of the NACADA home page. Site features include a dialogue box for member input, the work group's history and purpose, current initiatives, training updates, as well as agendas and executive summaries of meetings. The website will be open after the first of the year.
- **Education** – Co-chaired by Amy Korthank and Janelle Hannah-Jefferson, their team is continuing diversity training of NACADA leaders. Five trainings are planned for this year. The first one was held on 9/25, the next one is planned for 12/4 and a third training will be held on 2/5. While the full training is for leaders, training recordings will be available for members to view once logged in and the web site is live.
- **Structural** – Chaired by Fai Howard, this subcommittee is undertaking a very extensive review of NACADA's inclusiveness practices including comparisons of those in place at other student success organizations. Watch for more information to come in the months ahead as this work progresses.

REI's next monthly meeting is 12/7 and includes a visit by the Region Review Implementation Team to share efforts and learn results common to both groups.