

Dear NACADA Members,

During 2020, the Race, Ethnicity, and Inclusion (REI) Work Group has worked to strategize a means of addressing race and ethnicity within the Association. Recognizing that there are issues that challenge us every day to think about race and ethnicity, the REI Work Group has created two worthwhile initiatives through its Communication Sub-Committee to not only communicate with the Association but also begin collecting much needed information and data from its membership.

The NACADA Race, Ethnicity, and Inclusion (REI) Work Group has completed its efforts to providing information for the NACADA membership through the creation of its webpage and dialogue box. The REI Work Group webpage was created as a means of communicating to the NACADA membership on the activities of the REI Work Group as well as initiating the transparency of information. The webpage can be found by clicking on this link: <https://nacada.ksu.edu/Community/REI-Work-Group.aspx>. However, to access the REI Work Group webpage from the NACADA homepage, click on Community (found at the top right of the page) and then on Diversity, Inclusion, and Social Justice. You may also access the REI Webpage by scrolling down to NACADA Now on the NACADA homepage and clicking on NACADA Race, Ethnicity, and Inclusion Work Group. Be sure to log in for full information access.

The REI dialogue box is an important communication tool for the membership of NACADA. We want to hear about your experiences with race, ethnicity, and inclusion within NACADA. You will be able to make comments in the dialogue box anonymously. However, if you want someone from the Work Group to contact you, then there will be a place for your name and email address. Members, we are asking you to take full advantage of the dialogue box. The work of the REI Work Group comes from feedback, thoughts, experiences, and ideas of the NACADA membership. If you want change to happen within the membership, please utilize the dialogue box to communicate with the REI Work Group. It requires member log-in and can be found at this [link](#).

The journey to change will be a long and challenging one but with your help, we can begin to push ahead to begin to forge the change we all want to see.

Best regards,

Communication Sub-Committee: *Ahmad Sims, CJ Venable, Leah Panganiban, and Margaret Mbindyo*

REI Work Group