

NACADA is pleased to announce the new [Inclusion and Engagement Training Advisory Board](#) (IET AB) is accepting applications for its inaugural chair and members.

Mission

Emerging from the Race, Ethnicity, and Inclusion Work Group, the IET Advisory Board seeks to ensure that NACADA members, particularly those serving in formal leadership roles, can contribute to the association's Commitment to Diversity, Equity, and Inclusion (DEI). The Advisory Board pursues this mission by coordinating and delivering accessible educational opportunities that prepare members to transform NACADA and their institutions into more equitable, inclusive, and anti-racist organizations. Through intentional and engaging training and accessible resources, this AB aims to equip NACADA members with the awareness, knowledge, and skills necessary to sustain action for meaningful change.

Purpose: The IET Advisory Board advises the NACADA Executive Office (EO) on creating accessible education opportunities for its leaders and general members to support the Association's commitment to diversity, equity, and inclusion.

Functions include:

- Developing content with subject matter experts
- Curating a repository of DEI content and resources
- Coordinating training execution by working with the EO for instructional design and identifying effective facilitators (who might not be IET AB members)
- Establishing and executing a comprehensive assessment plan
- Evaluating educational materials, content, and training programs on a regular basis and making recommendations to the EO for changes, improvement, and/or new content

IET Advisory Board Required Qualifications:

- Be a current NACADA member in good standing
- Demonstrate exceptional mastery of DEI knowledge, awareness, and skills to enhance development and facilitation of DEI curriculum and training
- Indicate how past/current experience will specifically contribute to the function/purpose of IET AB as listed above
- Attend virtual meetings which may occur during and/or outside of regular work hours (frequent meetings may be necessary depending on AB needs)

- Facilitate and/or attend a mandatory yearly division training session in conjunction with NACADA's Annual Conference (virtual or in-person)

IET Formation and Term: Advisory Board members generally serve a two-year term appointment. During the start-up of this AB, inaugural members will be selected to serve an extended term (2022-2024) beginning in the spring of 2022. The inaugural chair will appoint new members in 2023 (2023-2025) to start the process of alternating two-year terms.

Goals: For detailed information about goals, click [here](#).

Application Process: Complete the application form, answering the following questions:

- Why are you interested in serving in a leadership position with NACADA?
- What influenced you to apply specifically for this Advisory Board?
- Describe how you will promote the enhancement of diversity, equity, and inclusion (DEI) throughout the Association.
- Describe your experience with DEI program development and implementation, including areas of specialization.
- Describe your process for developing DEI or other leadership training, and/or provide examples of work you've completed in these areas.
- Please attach one sample of your work in this area (ex: document, video-3-to-5-minute excerpt, publication, presentation slides).

If applying for the Chair position, please also respond to the following:

- Describe your experience leading groups including the processes and strategies for leading a group (or how you have successfully worked in a fast-moving, productive team).

Please complete the [APPLICATION](#) by March 31, 2022. Questions can be emailed to Peggy Goe, Project Manager, at pgoe@ksu.edu.

We appreciate you as a member and for considering a role in NACADA's continued DEI journey.

Task Force/Search Committee Members: Teri Farr, chair; Quentin Alexander, Zoranna Jones, Leah Panganiban, Wendy Schindler, Wiona Porath, Jessica Staten, CJ Venable, and Amy Korthank

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